Employment for disabled persons

843. SHRI ABHAY KANT PRASAD: Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether Government have issued any orders to various Ministries/Departmental agencies to give priority in employment to the disabled;

(b) if so, the details thereof; and

(c) the details of the action taken by Government in Jammu and Kashmir as compared to the other States?

THE MINISTER OF STATE IN THE MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT (SHRI NAGMANI): (a) and (b) The Persons with Disabilities Act, 1995 provides for 3% reservation in employment in the establishment of Government of India and Public Sector Undertakings against posts identified as suitable for persons with Disabilities. The Government has notified a revised list of posts identified for Persons with Disabilities in the establishments of Government of India and Public Sector Undertakings in June, 2001. All Central Ministries/Departments have been requested by Department of Personnel and Training that while sending the requisitions for filling up of posts, which have been identified as suitable for appointment of persons with disabilities, a certificate should be given to the recruiting agencies that the policy relating to 3% reservation for persons with disabilities has been taken care of Ministry of Social Justice & Empowerment has also addressed State Governments regarding recruitment of persons with disabilities in government jobs to the extent of 3% of identified posts.

(c) As per reports received from State Commissioners for Persons with Disabilities, a provisions of minimum 3% reservation in employment for persons with disabilities has been made in 26 States/Union Territories. The Government of Jammu and Kashmir has its own law *viz* Jammu and Kashmir Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, which came into force in 1998. This Act also provides for 3% reservation in employment for persons with disabilities.